JOB POSTING - FINANCE CONTROLLER

Company Description
Nightingale Nursing Registry Ltd. has been providing high-quality Nursing and Personal Support Worker Home Care services for over 40 years, alongside our growing Condominium Management and Property Maintenance operations.

Role Description
Nightingale is seeking a hands-on **Finance Controller** to oversee multi-company financial operations at our Lakefield office. This full-time role combines strategic financial oversight with hands-on accounting tasks, including financial statements, cash management, budgeting, reconciliations, and reporting. The role is permanent Full time. Part time applications may be considered.

Responsibilities
- Prepare monthly financial statements and reports for multiple companies
- Manage cash flow and liquidity across entities
- Support budgeting, forecasting, and financial planning
- Assist with AP/AR and accounting clerk duties as needed
- Provide financial insights for leadership decision-making
- Other related duties as reasonably aligned with the role

Work Arrangement
- Primarily on-site in Lakefield, ON
- Potential hybrid flexibility (1–2 days/week) after successful probation

Salary & Benefits
- Salary: Full Time $80,000 – $94,000/year
- Health & dental benefits
- RRSP match
- Permanent full-time role
- Multi-company exposure and autonomy in a supportive team environment

Qualifications
- Strong experience preparing financial statements and financial reporting
- Strong analytical skills with a solid foundation in finance
- Expertise in accounting principles and practices
- Excellent organizational, problem-solving, and communication skills
- Leadership experience preferred
- Proficiency in financial software/tools: Excel, QuickBooks, Sage 300 (AccPac), Alayacare, RBC Express
- CPA or equivalent, Bachelor's degree in Finance, Accounting, Economics, or related field is an asset

Apply Now @ https://nightingalenursing.net/careers/ if you are ready to make an impact in a growing, multi-company finance environment! (If you would like a full description of this role, please reach out to our HR team)