

## **PSW JOB POSTING**

## Signing Bonus Personal Support Worker/PA+2

After successfully completing the probationary period, a signing bonus will be issued. You must reference "signing bonus" on you application/cover letter to be considered for the signing bonus.

**Nightingale** is an award winning organization, known for its breakthrough clinical practices in home, and community care. Our team of Registered Nurses, Registered Practical Nurses, Personal Support Workers, and Personal Attendants+2 deliver exceptional care to our clients throughout Peterborough, and Peterborough County. As a Personal Support Worker/PA+2, you will assist clients in the activities of daily living, including household management, and generalized services as per the client care plan, and in conjunction with Nightingale's policies and procedures.

Why Join Nightingale? There are many reasons why you will want to bring your talent to our team. You will be a part of a distinguished Canadian organization with 30 years of experience. Nightingale has held an Accreditation award for the delivery of Quality Healthcare since 2004. You will experience opportunities to use many of your skills and expand your knowledge. There are ongoing opportunities for continuing education, training, and professional development.

**Benefits** We have 100% premium paid Benefits, Paid Orientation, and Preceptorship Program Education, Employee Assistance Program.

## Requirements:

PSW/PA+2 Certificates, Current CPR and First Aid certificate

- Able to provide a clear Criminal Record Check,
- A valid driver's license and reliable vehicle with insurance, A Driver's Abstract,
- A willingness to attain required certificates,

- An ability to work independently as well as a part of a team,
- Have well developed interpersonal and organizational skills,
- A smart phone with a data plan that works with the program

This is a physically demanding position and requires, hand, arm and shoulder dexterity, sensory ability, lifting to a maximum of approximately fifty five (55) pounds, walking, climbing stairs, standing, bending, reaching, and frequent movement.

Nightingale welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.